

# EXHIBIT 154

**File Produced Natively**

**Northeast Ohio Correctional Center  
Essential Positions Vacant**

**December-12**

		Begin Date	End Date							
		12/1/2012	12/31/2012							
Position Title	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	Starting Annual Salary	28% Benefits	Starting Annual Salary and Benefits	Salary Daily Rate	% Allocated to BOP	Vacancy Fine	
Shift Supervisor	5/23/2012	223	31	\$49,000.00	\$13,720.00	\$62,720.00	\$171.84	70%	\$3,728.83	
		0	0		\$0.00	\$0.00	\$0.00		\$0.00	
		0	0		\$0.00	\$0.00	\$0.00		\$0.00	
Total Essential Vacancy Fine									\$3,728.83	

Northeast Ohio Correctional Center  
Contract Staffing Pattern Vacancy Fine

December-12

Position Groupings	BOP Staffing Pattern	USMS Staffing Pattern	Total Staffing Pattern	Contract Threshold Percent	BOP Contract Threshold Staff	BOP Daily Average Staff	USMS Daily Average Staff	Total Daily Average Staff	BOP Daily Average Percent	BOP Positions Over/(Below) Threshold
Security	215.2	98.8	314.0	90%	193.7	199.8	91.7	291.5	92.8%	6.1
Health Services	23.5	11.0	34.5	85%	20.0	19.1	8.9	28.0	81.1%	(0.9)
Other	73.0	21.5	94.5	85%	62.1	72.2	21.3	93.5	98.9%	10.2
<b>TOTAL</b>	<b>311.7</b>	<b>131.3</b>	<b>443.0</b>		<b>275.7</b>	<b>291.1</b>	<b>121.9</b>	<b>413.0</b>		

Calculation of Contract Staffing Pattern Vacancy Fine:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	Begin Date		# of Days Vacant this Month	WD Hourly Rate	WD Benefits Rate	WD Hourly Rate + Benefits	Annual Salary with Benefits	Salary Daily Rate	% Allocated to BOP	Vacancy Fine
				12/1/2012	End Date 12/31/2012								
Security Wage Determination Positions:	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0		0			\$0.00	\$0.00	\$0.00		\$0.00
Security Wage Determination Total	0.0								\$0.00	\$0.00	\$0.00		\$0.00

Security Non-Wage Determination Positions:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	Starting Annual Salary	28% Benefits	Starting Annual Salary and Benefits	Starting Annual Salary Daily Rate	% Allocated to BOP	Vacancy Fine
Security Non-Wage Determination Total	0		0	0	0	\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0	0	\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0	0	\$0.00	\$0.00	\$0.00		\$0.00
	0		0	0	0	\$0.00	\$0.00	\$0.00		\$0.00
Total Security Vacancy Fine	0.0									\$0.00

Northeast Ohio Correctional Center  
Contract Staffing Pattern Vacancy Fine  
December-12

Health Services Wage Determination Positions:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	WD Hourly Rate	WD Benefits Rate	WD Hourly Rate + Benefits	Annual Salary with Benefits	Salary Daily Rate	% Allocated to BOP	Vacancy Fine
LPN	0.9	7/4/2012	181	31	\$18.67	\$3.59	\$22.26	\$46,300.80	\$126.85	70%	\$2,477.41
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
Health Services Wage Determination Total	0.9						\$0.00	\$0.00	\$0.00		\$2,477.41

Health Services Non-Wage Determination Positions:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	Starting Annual Salary	28% Benefits	Starting Annual Salary and Benefits	Starting Annual Salary and Benefits Daily Rate	% Allocated to BOP	Vacancy Fine
	0.0		0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
Health Services Non-Wage Determination Total	0.0					\$0.00	\$0.00	\$0.00		\$0.00
Total Health Services Vacancy Fine	0.9									\$2,477.41

Other Wage Determination Positions:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	WD Hourly Rate	WD Benefits Rate	WD Hourly Rate + Benefits	Annual Salary with Benefits	Salary Daily Rate	% Allocated to BOP	Vacancy Fine
	0.0		0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
			0	0			\$0.00	\$0.00	\$0.00		\$0.00
Other Wage Determination Total	0.0						\$0.00	\$0.00	\$0.00		\$0.00

Other Non-Wage Determination Positions:

Position Title	Positions	Date of Vacancy	Total # of Days Vacant	# of Days Vacant this Month	Starting Annual Salary	28% Benefits	Starting Annual Salary and Benefits	Starting Annual Salary and Benefits Daily Rate	% Allocated to BOP	Vacancy Fine
	0.0		0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
			0	0		\$0.00	\$0.00	\$0.00		\$0.00
Other Non-Wage Determination Total	0.0					\$0.00	\$0.00	\$0.00		\$0.00
Total Other Vacancy Fine	0.0									\$0.00

Total Contract Staffing Pattern Vacancy Fine

\$2,477.41

**Northeast Ohio Correctional Center  
Staff Vacancy Fines  
December-12**

Total Essential Vacancy Fine	\$3,728.83
Total Contract Staffing Pattern Vacancy Fine	\$2,477.41
<b>Total Facility Vacancy Fine</b>	<b>\$6,206.24</b>

**Northeast Ohio Correctional Center  
Overtime Credit  
December-12**

CCA requests that the overtime used to cover vacant positions be applied to offset the vacancy fine.  
The amount of the overtime credit requested is listed below.

Total Contract Staffing Pattern Vacancy Fine	\$2,477.41
Overtime Cost	\$2,121.71
<b>Overtime Credit Requested</b>	<b>\$2,121.71</b>